

**NATIONAL ASSEMBLY
QUESTION FOR WRITTEN REPLY
QUESTION NUMBER: 3340 [NW3996E]
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3340. Ms L L van der Merwe (IFP) to ask the Minister of Finance:

Whether the National Treasury meets the Government's employment equity target of 2% for the employment of persons with disabilities that was set in 2005; if not, why not; if so, what are the relevant details?

NW3996E

REPLY:

National Treasury currently has 1.2% of employees disclosed as persons with disabilities against the total staff compliment.

In some instances, the Department is experiencing challenges with existing employees not willing to register their status, in that not every employee who is a person with a disability is comfortable to disclose such. There is an initiative in the Department to encourage disclosure and remove the stigma.

In addition, the National Treasury engages various organisations supporting persons with disabilities and has forwarded vacant positions to be included in their newsletters and / or websites to encourage applications from the target group. The Department's engagement with tertiary institutions has also highlighted that there is a limited number of persons with disabilities studying in the fields required by the Department.